

Panaji, 9th April, 1996 (Chaitra 20, 1918)

SERIES I No. 1

OFFICIAL GAZETTE



GOVERNMENT OF GOA

EXTRAORDINARY

No. 3

GOVERNMENT OF GOA

Department of Personnel

Notification

1/37/74-PER (Pt.)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C' Non-Ministerial, Non-Gazetted posts in the Directorate of Transport, Government of Goa, namely:—

1. Short title, application and commencement.—(1) These rules may be called the Government of Goa, Directorate of Transport, Group 'C' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 1996.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scales of pay.— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit,

qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/49(1)/96 and COM/II/13/49(2)/96 dated 15-3-1996.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Joint Secretary (Personnel).

Panaji, 8th April, 1996.

SCHEDULE

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Name/ Designation of post	Number of posts	Classifi- cation	Scale of pay	Whe- ther selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifi- cations required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promiscues.	Period of probation, if any	Method of recruit- ment, whether by direct recruitment or by promotion or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputa- tion/transfer, grades from which promotion/ deputation/transfer is to be made	If a D. P. C. exists, what is its compo- sition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
Motor Vehicle Inspector	9 (1996) Subject to vari- ation de- pendent on work- load	Group 'C' (Non- Minis- terial, Non-Ga- zelled)	Rs. 1600- 50- 2300- EB- 2660.	Selec- tion	Not exceeding 35 years (Re- laxable for Government servants in ac- cordance with the instructions or orders issued by the Govern- ment).	No	Essential: (1) Minimum general edu- cational qualification of a pass in X standard and (2) A Diploma in Auto- mobile Engineering (3 years course). OR A Diploma in Me- chanical Engineering awarded by the State Board of Technical Education (3 years course). (3) Working experience of at least one year in a reputed automobile workshop which un- dertakes repairs of light motor vehicles, heavy goods vehicles and heavy passenger motor vehicles fitted with pet- rol and diesel engines; and	Age No. Qualifi- cations: Yes.	Two years for direct re- cruits.	By promotion fail- ing which by transfer and fail- ing both by direct recruitment.	Promotion:— Assistant Motor Vehicle Inspector with 5 years regu- lar service in the grade. Transfer:— Officials holding analogous posts in this Admini- stration and pos- sessing the edu- cational qualifica- tions prescribed for direct recruits.	Group 'C' D. P. C. As consisting of :— (i) Chairman/ Member, Goa Public Service Commission— Chairman. (ii) Chief Secretary or his nominee —Member. (iii) Administrative Secretary/Head of Department —Member.	As required under the Goa Public Service Commission (Exemption from Consulta- tion) Regula- tions, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation and for amend- ing/relaxing any of the provi- sions of these rules.

(4) Must hold a driving licence authorising him to drive motor cycles, heavy goods vehicles and heavy passenger motor vehicles.

(5) Knowledge of Konkani.

Desirable:

Knowledge of Marathi.

Assis- tant Motor Vehicle to Inspec- tor	17 (1996) Subject to variation depend- ent on work- load.	Group 'C' (Non- Minis- terial, Non- Gazet- ted).	Rs. 1350- 30- 1440- 40- 1800- EB- 50- 2200.	N. A.	Not exceeding 35 years (Re- laxable for Government servants in ac- cordance with the instructions or orders issued by the Govern- ment).	No	Essential:	N. A.	Two years.	Direct recruit- ment.	N. A.	Group 'C' D. P. C. consisting of:— (i) Chairman/ Member, Goa Public Service Commission— Chairman. (ii) Chief Secretary or his nominee — Member. (iii) Administrative Secretary/Head of Department — Member. (For confirma- tion).	As required under the Goa Public Service Commission (Exemption from Consulta- tion) Regula- tions, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation or for selecting an officer for ap- pointment on deputation and for amending/ relaxing any of the provisions of these rules.
							(1) Minimum general edu- cational qualification of a pass in X standard; and (2) A Diploma in Auto- mobile Engineering (3— year course).						
							OR A Diploma in Mechan- ical Engineering awarded by the State Board of Technical Education (3 — year course).						
							(3) Working experience of at least one year in a reputed automobile workshop which under- takes repairs of light motor vehicles, heavy goods vehicles and passenger motor ve- hicles fitted with petrol and diesel engines.						
							(4) Must hold a driving licence authorising him to drive motor cycle, heavy goods vehicles and heavy passenger motor vehicles.						
							(5) Knowledge of Konkani.						
							<i>Desirable:</i> Knowledge of Marathi.						

Notification

1/25/87-PER (Part)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'B' Gazetted posts of Block Development Officers under the Government of Goa, namely:—

1. Short title, application and commencement.—(1) These rules may be called the Government of Goa, Block Development Officers, Group 'B' Gazetted posts Recruitment Rules, 1996.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scales of pay.— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These issues with the concurrence of the Goa Public Service Commission vide their letter No. COM/II/13/42 (1)/95 dated 12-3-1996

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Joint Secretary (Personnel).

Panaji, 8th April, 1996.

SCHEDULE

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Name/ Designation of post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
Block Devel- opment Officer	13 (1996) Subject to variation depend- ent on work- load.	Goa General Service Group 'B' Gazet- ted.	Rs. 2000-60- 2300-EB- 75-3200.	Sele- ction	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Govern- ment)	N. A.	Essential: (i) Degree in Sociology/Social Work or other development related discipline from a recognised University or equivalent. (ii) Knowledge of Konkani Note:- In case of non-availability of a suitable candidate with the knowl- edge of Konkani, this requirement may be relaxed. Desirable: Knowledge of Marathi.	Age: No. Qualifications: Yes.	Two years	50% by promotion failing which by direct recruitment. 50% by direct recruitment.	Promotion:- Extension Officer (Panchayats) with 5 years regular service in the grade.	Group 'B' D. P. C. consisting of :- (i) Chairman/Member, G. P. S. C.—Chairman (ii) Chief Secretary or his nominee — Member (iii) Administrative Secretary/Head of Department —Member.	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the G.P.S.C. is necessary for making direct recruitment, promotion, confirmation and for selection of an officer for appointment on deputation and for amending/relaxing any of the provisions of these rules.

Notification

1/5/84-PER (Part File)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A' Gazetted posts in the Goa College of Engineering, Government of Goa, namely:—

1. Short title, application and commencement.— (1) These rules may be called the Government of Goa, Goa College of Engineering, Group 'A' Gazetted posts Recruitment Rules, 1996.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scales of pay.— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued with the approval of the Goa Public Service Commission conveyed vide their letter No. COM/II/13/18 (1)/94 dated 10-1-1996.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Joint Secretary (Personnel).

Panaji, 8th April, 1996.

SCHEDULE

1	2	3	4	5	6	7	8	9	10	11	12	13	
Name/ Designation of post	Number of posts	Classifi- cation	Scale of pay	Whe- ther selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other quali- fications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruit- ment, whether by direct recruitment or by promotion or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputa- tion/transfer, grades from which promotion/ deputation/transfer is to be made	If a D. P. C. exists, what is its compo- sition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
Profes- sor (Engi- neer- ing)	6 (1996) Subject to vari- ation de- pendent on work- load	Goa General Service Group 'A' Gazet- ted.	Rs. 4500- 150- 5700- 200- 7300	N. A.	Not exceeding 50 years (Re- laxable for Government servants upto 5 years in accor- dance with the instructions or orders issued by the Govern- ment).	No	Essential: (i) Ph. D. with first class degree at Bachelor's or Master's level in the ap- propriate branch of En- gineering/Technology. (ii) 10 years' experience in teaching/industry/re- search out of which 5 years must be at the level of Assistant Pro- fessor or equivalent.	N. A.	One year	By direct recruit- ment.	N. A.	Group 'A' D. P. C. consisting of :— (i) Chairman/ Member, G. P. (Exemption S. C.— Chair- man (ii) Chief Secretary or his nominee — Member (iii) Administrative rect recruit- ment, promo- tion, confirma- tion and for appointment on deputation and (For considering confirmation). amending/re- laxing any of the provisions of these rules.	As required under the Goa Public Service Commission (Exemption from Consulta- tion) Regula- tions, 1988. Consultation with the G. P. S. C. is necessary for making di- rect recruit- ment, promo- tion, confirma- tion and for appointment on deputation and (For considering confirmation). amending/re- laxing any of the provisions of these rules.

Note: Candidates from
Industry/Profes-
sion with recog-
nised profes-
sional work of
high standard,
recognised at
national/inter-
national level
equivalent to
Doctorate
would also be
eligible.

(iii) Knowledge of Konkani.

Note: In case of non-
availability of a

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
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suitable candidate with the knowledge of Konkani, this requirement can be relaxed.

Desirable:

Knowledge of Marathi.

Essential:

(i) Good Academic record with a Doctorate Degree or equivalent (published Research work to be determined/assessed by a committee of experts) and 55% marks or an equivalent grade at the Master's level in Mathematics.

(ii) Eight years experience of teaching and/or research including upto 3 years for research degree and had made some mark in the areas of scholarship as evidenced by quality of publication/contribution to educational renovation and design of new courses and curricula.

(iii) Knowledge of Konkani.

Note: In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.

Desirable:

- (i) Post Doctoral work.
- (ii) Knowledge of Marathi.

Group 'A' D. P. C. As required under the Goa Public Service Commission /Member, G. P. (Exemption S. C.—Chairman
(1) Chairman/
(2) Chief Secretary Consultation with the G. P. S. C. is necessary for making direct recruitment, promotion, confirmation and for selection and for considering an officer for appointment on deputation and amending/relaxing any of the provisions of these rules.

Lecturer	28 (1996)	Goa General Service Group "A" Gazet- ted.	Rs. 2200- 75- 2800- 100- 4000.	N. A.	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government)	N. A.	Essential: (i) First Class Bachelor's Degree in appropriate branch in Engineering/Technology. (ii) Knowledge of Konkani. <i>Note:</i> In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed. <i>Desirable:</i> Knowledge of Marathi.	N. A.	One year Direct recruitment.	N. A.	Group 'A' D. P. C. As required under the Goa Public Service Commission /Member, G. P. S. C.—Chairman (1) Chairman/Member, G. P. S. C.—Chairman (2) Chief Secretary or his nominee—Member. (3) Administrative Secretary/Head of Department—Member. (For considering confirmation.)	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. C. is necessary for making direct recruitment, promotion, confirmation and for selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these rules.
Assistant Professor	1 (1996)	Goa General Service Group "A" Gazet- ted.	Rs. 3700- 125- 4950- 150- 5700	N. A.	Not exceeding 45 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	Essential: (i) Bachelor's Degree in Environmental Engineering or Civil Engineering, followed by First Class Master's Degree in Environmental Engineering. (ii) 5 years' experience in teaching/ Industry/ Research at the appropriate level. <i>Note:</i> Candidates from Industry/Profession with recognised professional work equivalent to Master's Degree in the case of Engineering/	N. A.	One year By direct recruitment.	N. A.	Group 'A' D. P. C. As required under the Goa Public Service Commission /Member, G. P. S. C.—Chairman (1) Chairman/Member, G. P. S. C.—Chairman (2) Chief Secretary or his nominee—Member. (3) Administrative Secretary/Head of Department—Member. (For considering confirmation.)	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. C. is necessary for making direct recruitment, promotion, confirmation and for selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these rules.

(3) Knowledge of Konkani

Note: In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.

Desirable:

- (i) Ph. D. Degree in Engineering/Technology.
- (ii) Knowledge of Marathi.

Lecturer	6 (1996) Subject to variation dependent on workload	Goa General Service Group 'A' Gazetted.	Rs. 2200-75-2800-100-4000.	N. A.	Not exceeding 35 years (Relaxable for Government servants in accordance with the instructions or orders issued by the Government)	No	Essential:	N. A.	Two years	By direct recruitment.	N. A.	Group 'A' D. P. C. consisting of:— (1) Chairman/Member, G. P. S. C.—Chairman (2) Chief Secretary or his nominee—Member. (3) Administrative Secretary/Head of Department—Member. (For considering amending/relaxing any of the provisions of these rules.
							(1) Master's Degree in relevant subject with at least 55% marks or its equivalent grade and good academic record.					
							(2) To qualify in the UGC Eligibility Test (NET) or CSIR-UGC test for junior fellowship (JRP).					
							(3) Knowledge of Konkani.					

Note: In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.

Desirable:

- (1) M. Phil or Ph. D. Degree in the relevant subject.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
<p>Note: The minimum qualification i. e. 55% marks or its equivalent grade and good academic record will not be relaxed even if a candidate possesses the degree of M. Phil or Ph. D. as the case may be.</p> <p>(2) Knowledge of Marathi.</p>													

GOVERNMENT PRINTING PRESS,
PANAJI-GOIA
PRICE — Rs. 6.00 Ps.